

# BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION



DATE: March 12, 2015

TO: Chief Frank Fernandez  
Chief of Police

FAX: 954-967-4313

FROM: Jeff Marano  
BCPBA President

RE: Step # 1, Association Grievance

This is an Association Grievance being filed pursuant to Article 15 Grievance Procedure and Arbitration. This grievance is being filed pursuant to violation of Article 25 Vehicle and Safety Equipment.

## ARTICLE 25

25.1 States in pertinent part: "The City will make a good faith effort to maintain police vehicles, *safety equipment* and police facilities in a safe working order."

## BACKGROUND

Hollywood Police Department ("Department") SOP #204, Firearm Storage, Section 4.06D (1) (d), states, "The following safety methods will be used to store the Departmental issued primary handgun, shotgun, rifle, and Departmentally approved secondary or off duty firearm:

1. Whether in the Police Facility, City Vehicle, or On Duty, all unattended firearms will be stored in the following manner:
  - a. Locked desk
  - b. Locked Filing Cabinet
  - c. Members Locked Locker
  - d. *Locked Gun Locker.*"

It has come to the attention of the Broward County Police Benevolent Association ("PBA") that the Department has not provided locked gun lockers to several unit members. Not only is this a

violation of the aforementioned SOP and Article 25.1, the lack of locked gun lockers exposes our unit members and others to great risk of harm.

### **REMEDY REQUESTED**

It is requested that the Department provide locked gun lockers to all unit members. Any and all other remedy deemed appropriate by an arbitrator.

\*The PBA reserves the right to amend this grievance at subsequent steps.